Occupational Health & Safety Policy

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Introduction

At Karex, people are our greatest asset and key to a continued growth and success and as such, we are committed to providing careers and working environments in which people can achieve their fullest potential. Therefore, the health, safety and welfare of employees is of paramount importance to Karex. We strive to create and improve standards of health and safety which will lead to the avoidance and reduction of risks and to ensure that the Company complies with the Health and Safety regulations. Karex makes every reasonable and practicable effort to provide safe and healthy working conditions on site.

This policy aims to provide and maintain a healthy and safe working environment by eliminating hazards, reducing health and safety risks, and raising awareness among employees, contractors, visitors and others who may be affected by business-related activities.

The top management of Karex has established, implemented and maintained its Occupational Health and Safety Policy. This policy includes the organization's commitment for meeting customer, legal and other requirements include the effects of climate change and to continual improve the OH&S management system. The Health and Safety Policy is communicated, understood and applies within the organization and made available to the relevant interested parties.

Karex, world largest Condom Manufacturer committed and shall continually improve the Occupational Health and Safety Management System by the following commitment:

- Provide adequate resources to establish and maintain a healthy and safe working environment for the prevention of work-related injury and ill health of the person who work for and on behalf of the organization.
- Set measurable objectives and targets for improvement in all areas of health and safety.
- Comply with all the health and safety legislations, regulations, customer's requirements and other applicable requirements includes Climate change by integrating these requirements into all aspects of our business.
- Develop and apply hazard and risk assessments to eliminate present or potential future hazards and reduce OHS risk.
- Promote a positive culture where employees are consulted and encourage to actively participate in the health and safety management of the site.
- Develop and conduct trainings to maintain the competent of our personnel to control the risks we generated.
- Continuously improve safety and health performance through innovative technology, training, education and good management practices